

EEO PUBLIC FILE REPORT
Townsquare Media Ft. Collins License, LLC
KUAD/KTRR/KMAX/KKPL
[12/1/16-11/30/17]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
On Air Host	4	4
Director of Sales	1,2,3,5,6,7,8	7
Account Executive	3,5,6	5

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Transfers other Markets/Internal	No	1
2	Indeed.com	No	2
3	Referral (Employee)	No	3
4	Allaccess.com	No	2
5	TSM Recruitment	No	5
6	LinkedIn.com	No	3
7	Career Builder	No	1
8	Greenhouse	No	1
Total Number of Interviews over 12-month period: 18			

KUAD / KTRR / KMAX / KKPL RECRUITMENT INITIATIVE FORM 12/1/16– 11/30/17

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE
1	Wy-Co Job Fair – The Ranch	May 10, 2017	Networked at the events and spoke to several candidates.	Pat Kelley – Mkt President
2	Weld County Employment Services Job Fair	April 12, 2017	Table on Site and briefly spoke about Townsquare to a small group	Pat Kelley – Mkt President
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