

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Ft. Collins License, LLC**  
**KUAD/KTRR/KMAX/KKPL**  
**[12/1/16-11/30/17]**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
On Air Host	4, 8, 13	7
Director of Sales	1,2,6,9,14	10
Digital Managing Editor	2,5,8,9	6

**Section 2. Recruitment Source List**  
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 (12/1/16 – 11/30/17)

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Transfers other Markets/Internal	No	1
2	Indeed.com	No	4
3	Jobvite.com	No	
4	Radio Online <a href="http://www.radioonline.com">www.radioonline.com</a>	No	
5	Business Contact	No	2
6	LinkedIn.com	No	3
7	On Air KUAD, KTRR, KMAX, KKPL	No	
8	Referral (Employee)	No	2
9	Career Builder	No	3
10	The Greeley Stampede	No	
11	Aims Community College	No	
12	Open House	No	
13	All Access	No	5
14	Inside Radio	No	2
<b>Total Number of Interviews over 12-month period: 23</b>			

**KUAD / KTRR / KMAX / KKPL RECRUITMENT INITIATIVE FORM 12/1/16– 11/30/17**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>DATE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY &amp; SCOPE OF BROADCASTER'S PARTICIPATION</b>	<b>RECRUITING STAFF IN ATTENDANCE</b>
1	Wy-Co Job Fair – The Ranch	May 10, 2017	Networked at the events and spoke to several candidates.	Pat Kelley – Mkt President
2	Weld County Employment Services Job Fair	April 12, 2017	Table on site and briefly spoke about Townsquare to a small group.	Pat Kelley – Mkt President